



Spirit of Joy! Lutheran Church 2009 Annual Congregational Meeting

**Sunday January 18, 2009
Following Late Worship Service
Approximate start time 11:45 a.m.**



Agenda

- **Opening and Prayer**
- **Adoption of Constitutional Changes**
- **Election of 1 Council Member**
- **2008 Year-in-Review**
- **Review / Adoption of 2009 Budget**
- **Dismissal**

Proposed Constitution Changes

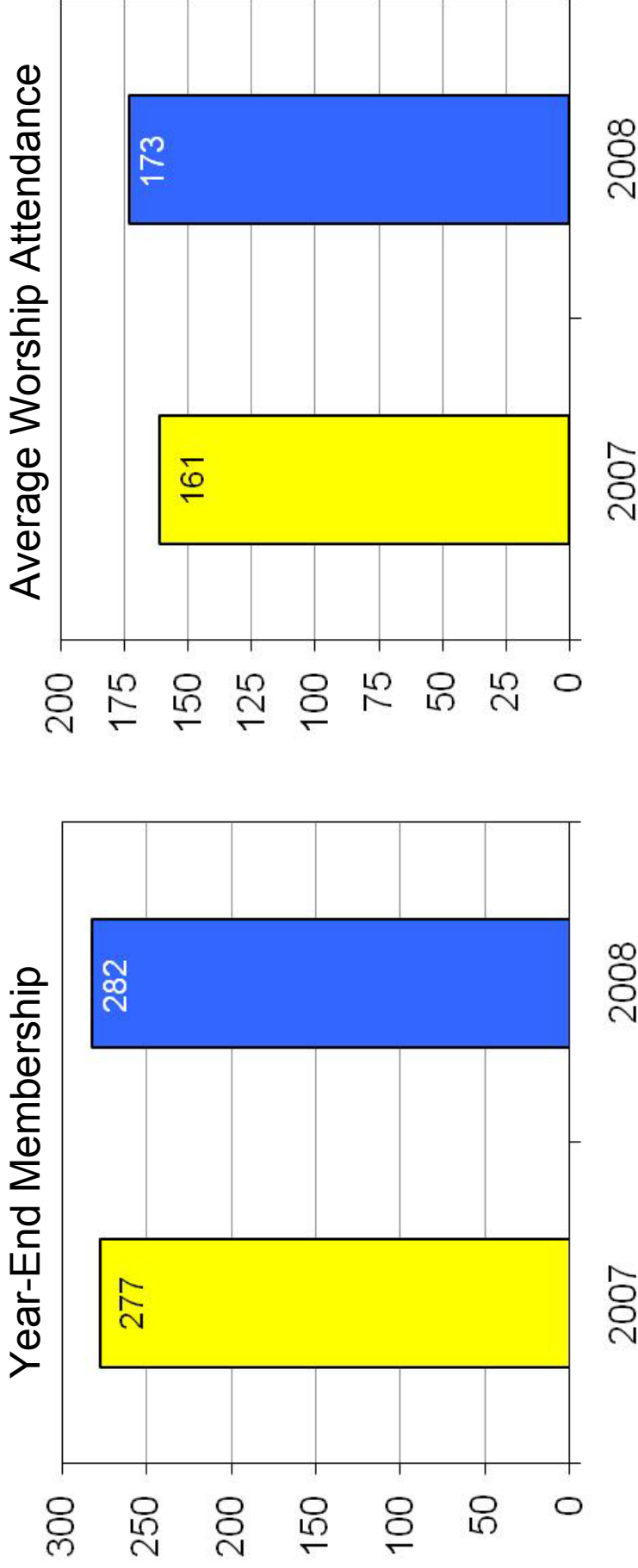
- **Changes to SOJ! Constitution are proposed to bring it inline with ELCA mandates and to represent current practices**
- **Allen Johnson, Sandy Stevenson and Kirk Helberg led the effort to prepare proposed changes to the Constitution**
- **A copy of proposed changes have been posted to SOJ! Website since May 2008 Congregational Meeting to provide opportunity for review**
- **Changes were approved at November 2008 Congregational Meeting, but quorum required by Constitution was not present to make approval official**
- **Key Changes Include:**
 - Documentation of mission endowment fund and it's purpose
 - Defines procedures for annual congregational meetings including review of mission statement, need to post notice of meeting, and quorum requirements
 - Defines Council officer election procedure and procedure for filling Council positions vacated during active term
 - Defines minimum expectation for benevolence as being 10% of giving, less special designated gifts and value of the annual mortgage payment
 - Defines structure for required committees including nominating, audit, mutual ministry, and call

Election of New Council Member

- **Necessary to fill position vacated by Mary Jo Scrimshire / Lisa Carrig**
 - Term extends through May 2009
- **Most recent Nominating Committee reconvened to nominate a candidate to fill vacated position**
- **Council has approached Jim Young to complete remaining term through May 2009; Jim has agreed to do so**

2008 Year-in-Review

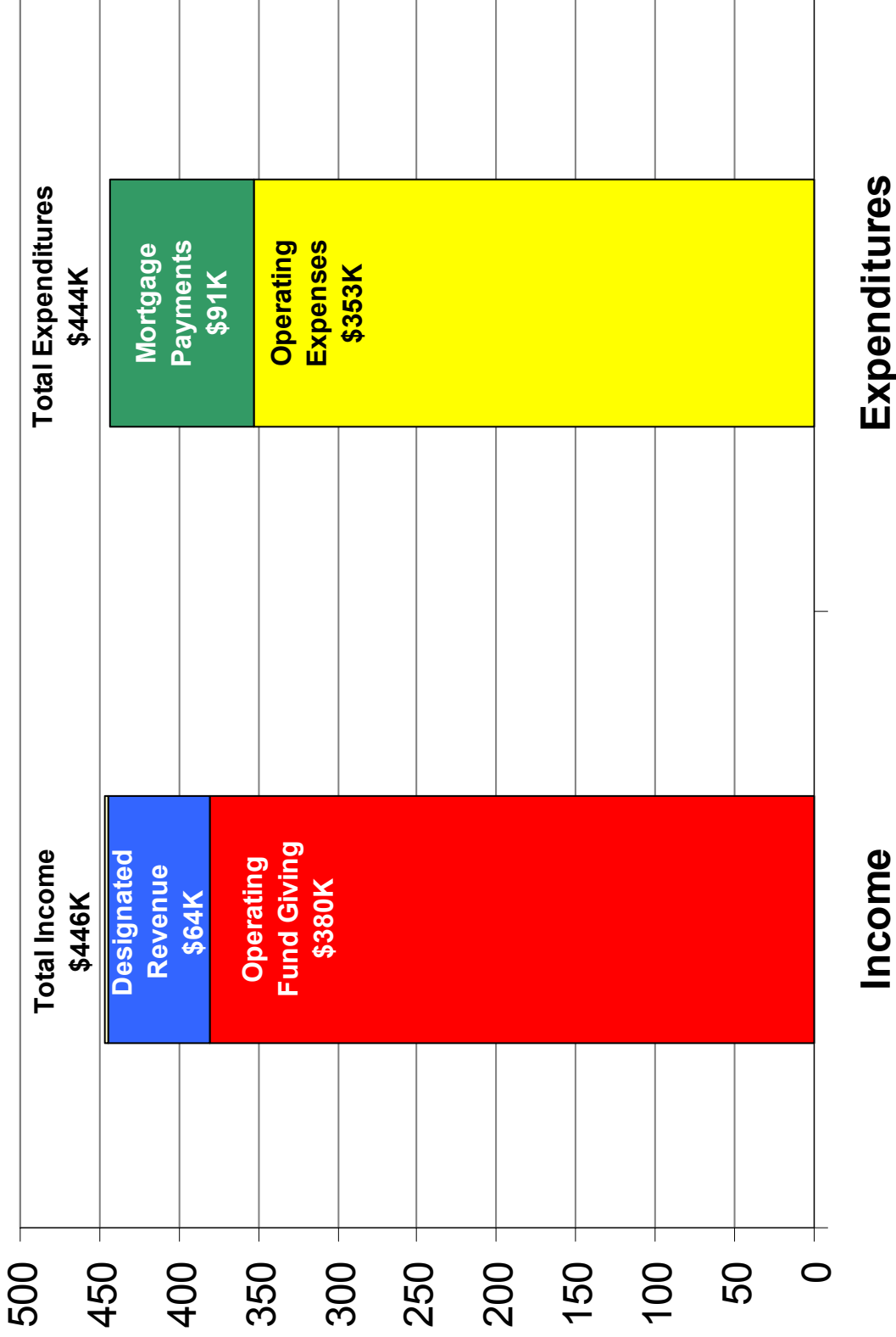
2008 Membership & Attendance Information



- 2008 Year-end membership was up by 5 members from year-end 2008:
 - 20 members joined the congregation , 14 members transferred out, 1 member passed away
 - 7 members were baptized (5 as part of joining SOJ!); 5 members were confirmed
- Average worship attendance in 2007 was 173; up 12 people from 2008
 - Attendance in the 4th quarter of 2008 averaged 200; this was 32 more people than 4Q2007

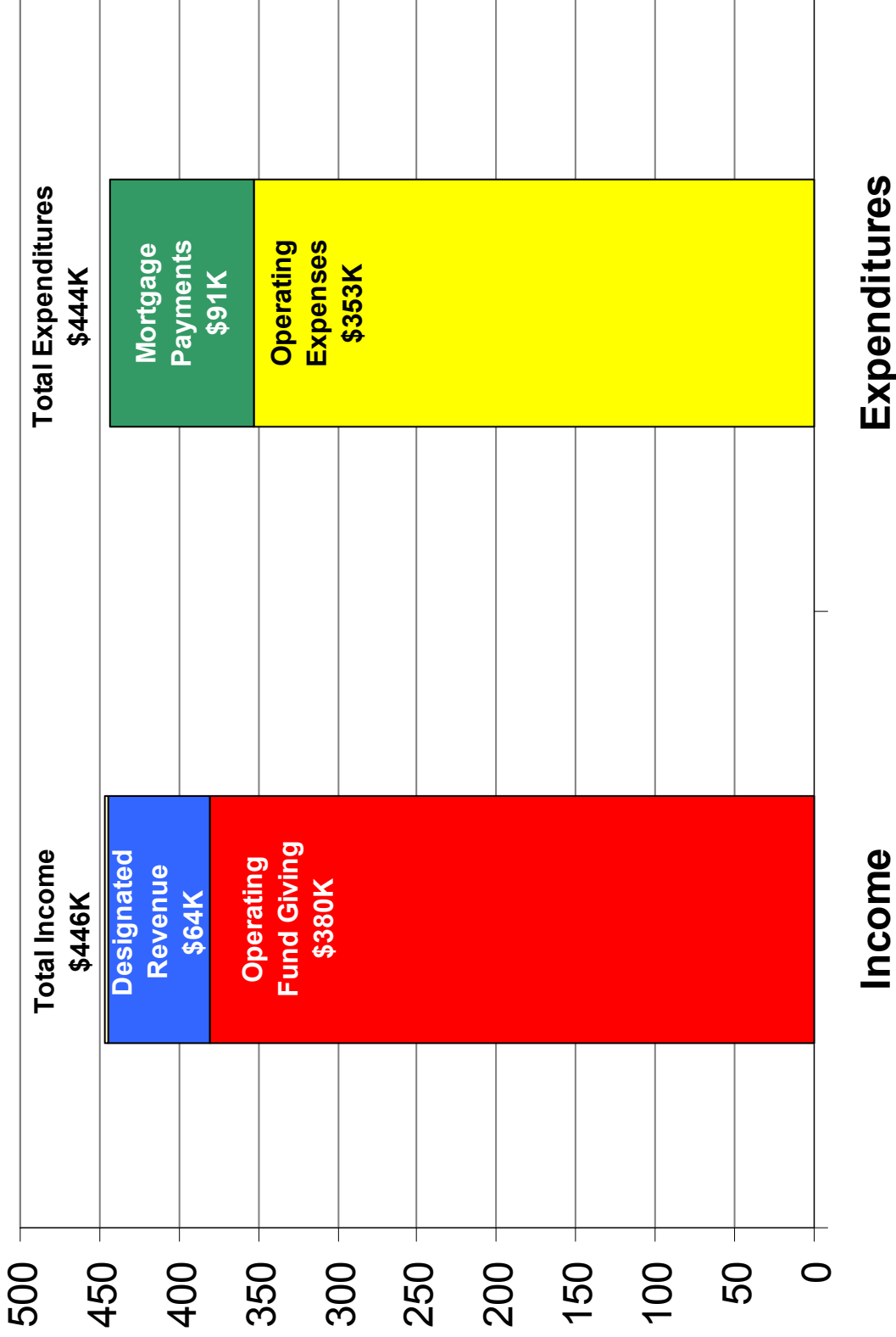
2008 Financials – General Overview

Income & Expenses Shown
in Thousands of Dollars



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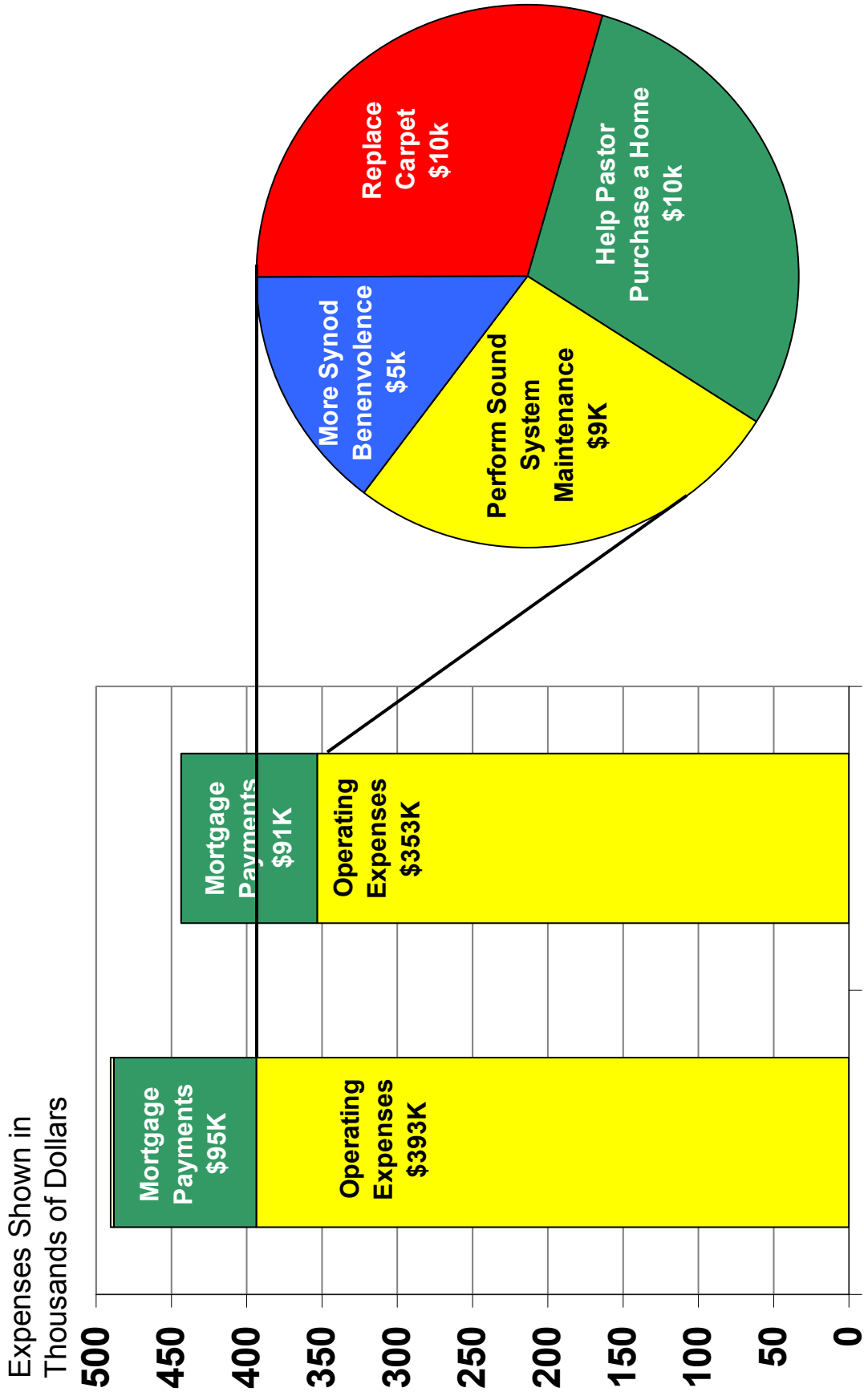
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2008 Financials – Operating Expense Detail



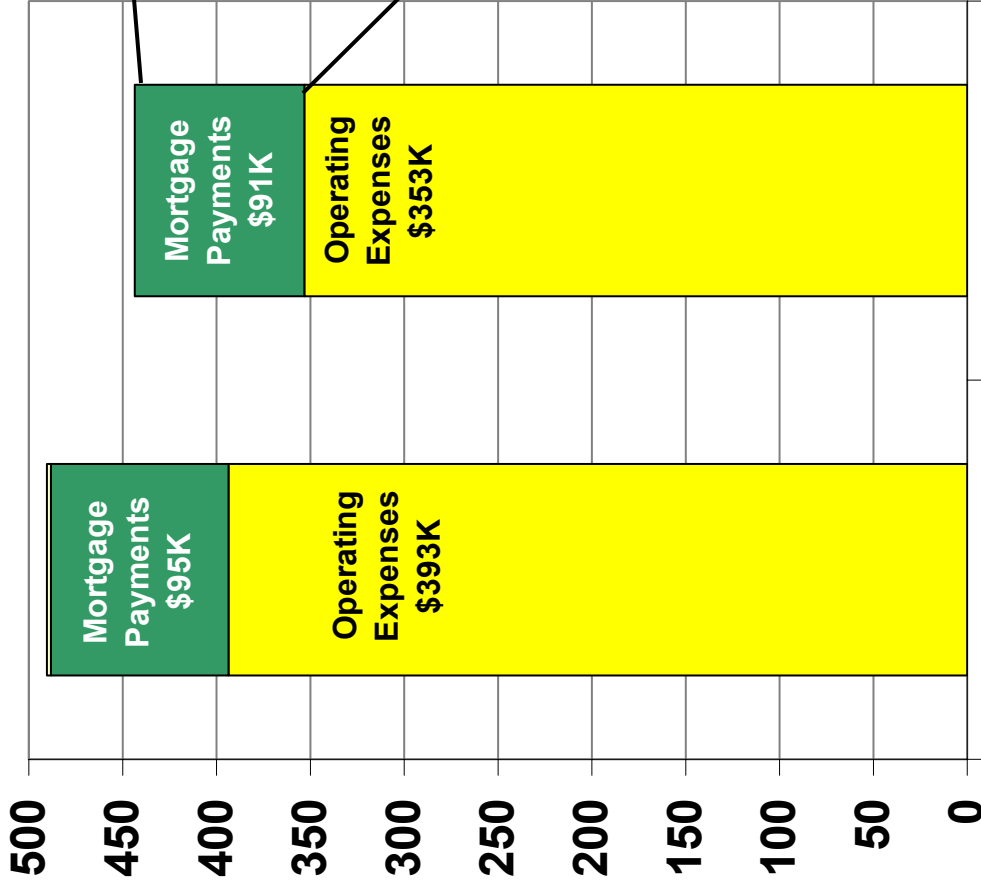
2008 Financials – Operating Expenses – What We Didn't Do in 2008



2008 Budget Actuals

2008 Financials – Mortgage Payments

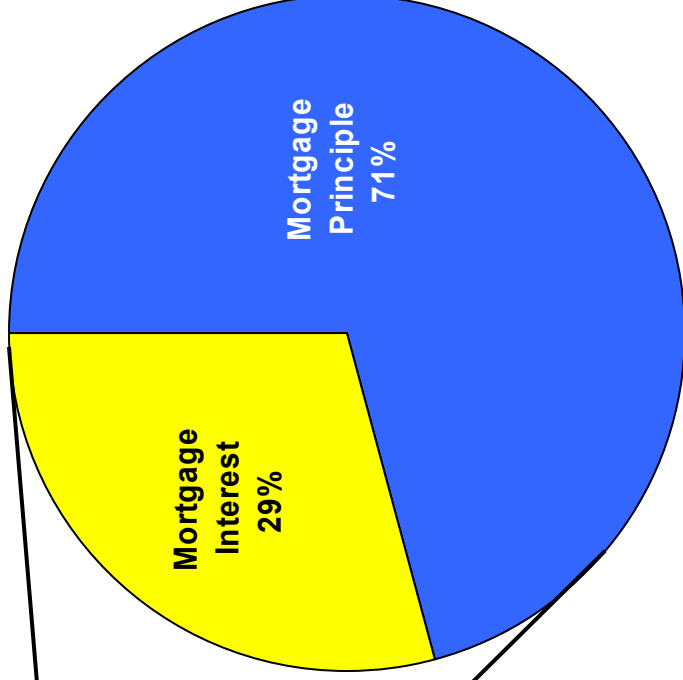
Expenses Shown in
Thousands of Dollars



2008 Budget **Actuals**

Mortgage Balance at Year-end 2007: \$779,181

Mortgage Balance at Year-end 2008: \$714,505



2008 Key Year-end Financial Information

- **2008 Year-end Assets**
 - Cash = \$118,974
 - Fixed and Long-Term Assets (primarily building & land) = \$1,780,404
- **2008 Year-end Liabilities**
 - Accounts Payable = \$2,940
 - Mortgage Balance = \$714,505

2009 Budget Proposal

2009 Budget Proposal

- **Total Budget Request is \$555,000**
- Operating Budget = \$435,000
- Mortgage Repayment = \$120,000

Operating Budget Breakdown

Administration Team	276,906
Faith Formation Team	38,024
Youth & Family Team	15,225
Invitation Team	8,800
Outreach team	80,486
Celebration Team	15,560

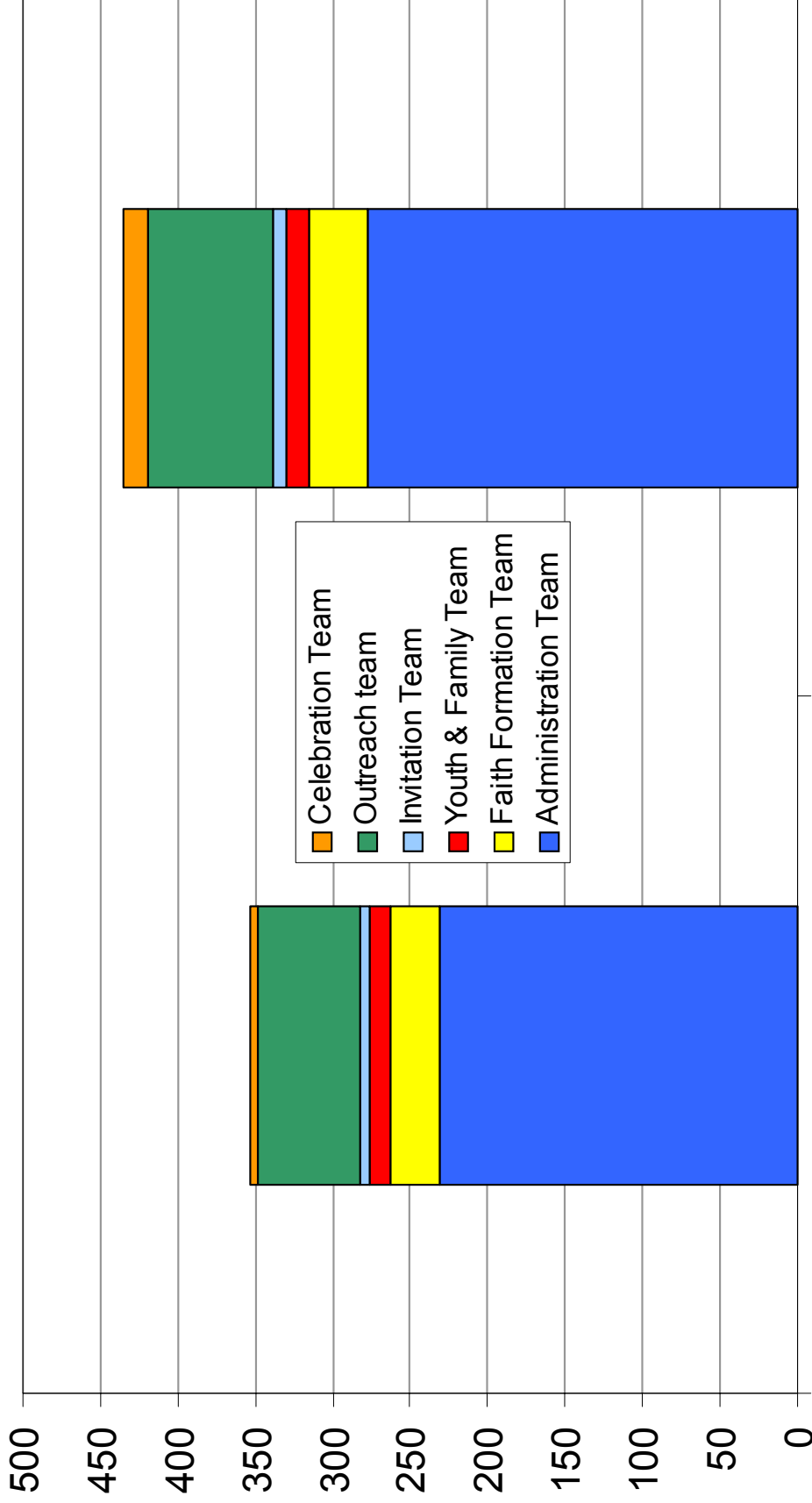
Mortgage Repayment Estimated Breakdown

- Principal Repayment = \$77,000
- Interest Expense = \$43,000

Projected Mortgage Balance at Year-end 2009: \$637,505

2009 Operating Budget vs. 2008 Spending

Expenses Shown in
Thousands of Dollars



2008 Spending

2009
Proposed Budget

Administration Team Budget Detail

2009

Proposed

2008

Spending

Budget

Facilities Expenses

Budget Comment

Facilities Expenses	39,998	37,555	\$1.6k decrease to reflect lower utility costs \$0.7k decrease for kitchen supplies
Maintenance Expenses	10,237	24,000	Increase from 2008 driven by: * \$10,000 for new carpeting * \$3,000 for restroom remodeling
Office Expenses	19,102	20,419	Trended from 2008 actuals
Salary & Benefit Expenses	151,983	185,072	Increase from 2008 driven by: * Assistance of Pastoral Home Purchase (\$10k) * 2008 / 2009 Increases for Pastor Eric (\$6k) * Part-time Maintenance Staff (\$5k) * Full time Music Director in 2nd half of 2009 (\$5k) * Regular staffing of Church Nursery (\$3k) * Salary increase for staff (\$2k)
Technology Expenses	4,950	5,560	Trended from 2008 actuals
Leadership Development Expenses	5,312	4,300	Trended from 2008 actuals; shifted cost for Wartburg trip for youth to Y&F
Total Administration Team Expenses	231,582	276,906	

Faith Formation / Youth & Family Teams Budget Details

	2008 Spending	2009 Proposed Budget	Budget Comment
Faith Formation Expenses			
Christian Education Expenses	24,333	27,924	Increased spending driven by Sunday School material cost Expected to be offset by \$14,500 in designated revenue for VBS and Spanish lessons
Retreat / Camp Expenses	6,408	10,100	Increase driven by increased participation in retreats and camps Forecast \$8,500 in revenue by families paying camper fees
Total Faith Formation Team Expenses	30,740	38,024	

	2008 Spending	2009 Proposed Budget	Budget Comment
Youth & Family Expenses			
Total Youth & Family Expenses	13,542	15,225	Increased spending driven by funding of 3 youths to participate in Wartburg Seminary Session Y&F Programs cost to be partially offset by \$7,585 in fees paid by families

Invitation / Celebration Team Budget Details

	2008 Spending	2009 Proposed Budget	Budget Comment
Invitation Expenses			
Total Invitation Team Expenses	6,655	8,800	Increased spending for small groups (\$1k) and fellowship (\$0.5k)

	2008 Spending	2009 Proposed Budget	Budget Comment
Celebration Expenses			
Total Celebration Team Expenses	5,952	15,560	Increased spending for sanctuary sound system maintenance

Outreach Team Expenses

Benevolence Expenses		2008 Spending	2009 Proposed Budget	2009 Proposed Budget
703000	International	23,012	22,000	20000 - Peru Futureseekers 2000 - International disasters (when needed) Expected to be offset by \$16,000 in designated giving
703002	Synod / ELCA	27,645	38,386	Amount is 10% of Projected General Fund Revenue * will be adjusted quarterly based on actual giving * basis excludes designated giving and amount of annual mortgage payment
703004	Local Missions	8,619	15,100	3000 - Tamina School Supplies / Giving Tree (Aug / Dec) 2000 - Habitat for Humanity 4000 - Silver Linings 2000 - Tamina Scholarships 2000 - Domestic disasters (when needed) 1000 - Joyful Life
703005	Seminary Support	5,000	5,000	500 - Interfaith Seniors Programs / Christmas / Birthday 600 - Congregational Care - care meals / card ministry Uncertainty to extent program is being used
Total Benevolence Expenses		64,276	80,486	Support of Seminaries
Total Stewardship Expenses		1,052	0	
Total Outreach Team Expenses		65,328	80,486	

Budget Items Held as Contingent – Dependent Upon Financial Conditions

Items Held as Contingent	
Accelerated Mortgage Payments	\$24,000
Carpet Replacement	\$10,000
Sanctuary Sound System Maintenance	\$10,000
Local Benevolence	\$5,000
Seminary Support	\$5,000
Summer Youth Ministry Intern	\$4,000
"Full-time, part-time" Music Director	\$5,000
Wartburg Seminary Youth Trip	\$4,000
Total Contingent Items	\$67,000